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TRAVEL AND SUBSISTENCE PROVISION

FOR

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IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

RECEIVED Department of Industrial Relations

MAY 1 1 2007

Div. of Labor Statistics & Research Chief's Office

MASTER LABOR AGREEMENT Between SOUTHERN CALIFORNIA GENERAL CONTRACTORS And ELEVEN SOUTHERN CALIFORNIA COUNTIES CEMENT MASONS

JULY 1, 2006

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1610. Employees shall travel to and from their work on their own time and by means of their own transportation.

1611. SUBSISTENCE:

1611.1

In the subsistence area as hereafter defined in 1611.3 and subject to the exceptions noted below, subsistence shall be paid at the rate of thirty dollars (\$30.00) per scheduled workday. There shall be no prorating of subsistence. Subsistence shall apply to workmen and/or employees who report to work and for whom no work is provided.

1611.2

An employee or workman who is required to report or perform any work in a subsistence area for any portion of the day or shift shall receive the established subsistence rate for the entire day or shift.

1611.3

Subsistence as provided in this Paragraph shall be paid on projects on the following off-shore islands:

San Miguel Island Santa Rosa Island Anacapa Island (Channel Island Monument) Santa Barbara Island San Clemente Island Santa Catalina Island Richardson Rock Santa Cruz Island Arch Rock San Nicholas Island

1611.3.1

Employees reporting at the embarkation point for travel to the above named islands, shall be paid travel time from the mainland to the islands and return at the straight-time rate and in no event shall the travel time be less than one (1) hour, regardless of mode of travel. Travel time shall start and end at the point of embarkation at the time and place designated by the Contractor.

1611.4

In lieu of subsistence, the Contractor may provide and maintain acceptable room and board, on or immediately adjacent to the project, seven (7) days per week, in compliance with California State laws.